



REFINERY PRESCHOOL BABYSITTING POLICY

IT IS AGAINST SCHOOL POLICY TO HIRE REFINERY PRESCHOOL TEACHERS FOR PERSONAL BABY SITTING. WE WORK HARD FINDING AND EMPLOYING QUALITY TEACHERS TO BE PART OF OUR TEACHING STAFF AND REGULARLY INVEST IN THEIR TRAINING AND EDUCATION. IF ANY OF OUR EMPLOYEES ARE HIRED ON BY REFINERY FAMILIES AS NANNIES, FULL-TIME OR PART-TIME BABYSITTERS, YOU WILL BE CHARGED A FINDERS FEE OF \$500 AND THE EMPLOYEE IS AT RISK OF LOSING THEIR JOB. REFINERY PRESCHOOL WILL NOT BE HELD RESPONSIBLE FOR ANY ACTIONS OR CIRCUMSTANCES RESULTING FROM ANY INTERACTION BETWEEN THE STAFF MEMBERS AND CUSTOMERS THAT OCCUR AWAY FROM THE CENTER. THANK YOU FOR YOUR UNDERSTANDING, YOU CAN CALL, EMAIL, OR MY DOOR IS ALWAYS OPEN TO TALK ABOUT YOUR CONCERNS.

I HAVE READ AND AGREE TO THE REFINERY PRESCHOOL BABYSITTING POLICY ABOVE.

PARENT SIGNATURE _____ DATE _____